

Type: Extraordinary action (IC)

Name: Hamidreza Salahi, RMT

Location: Vancouver, BC

Date of Action: September 8, 2025

Nature of Action: Pursuant to section 35(1)(a) of the *Health Professions Act* (the "Act"), a panel of the Inquiry Committee ("Panel") made an interim order to impose limits and conditions on Mr. Salahi's registration with CCHPBC to protect the public during an investigation.

The limits and conditions on Mr. Salahi's practice of massage therapy are that:

- Mr. Salahi is not permitted to perform a manual lymphatic drainage technique on any patient, for any purpose.
- Mr. Salahi is not permitted to massage any patient, for any purpose, in the area between rib 2 and rib 9.
- Mr. Salahi must post a notice, in a prominent position, on all online booking pages associated with Mr. Salahi's massage therapy practice stating the above limits and conditions on his practice.
- Mr. Salahi must post in a prominent and visible place in any waiting room of any clinic where he provides massage therapy treatment, a notice that is printed on 8 x 11 inch paper and in large font stating the above limits and conditions on his practice in English, and in any other language he uses to communicate with patients, including Farsi. The registrant is only required to post a physical notice on the days he is working at a clinic.
- Mr. Salahi must post in a prominent place in any treatment room where he provides massage therapy treatment, a notice that is printed on 8 x 11 inch paper and in large font stating the above limits and conditions on his practice in English and any other language he communicates with patients, including Farsi.
- Mr. Salahi must, by 6:00 p.m. every Friday, while the above limits and conditions are in effect, provide the College with, or electronic access to, his calendar, including the name and contact information for each patient he treated in the preceding week.
- Mr. Salahi will be subject to random on-site audits of his practice by a College appointed inspector to ensure compliance with the Panel's



order, with the frequency and timing of the random on-site audits to be at the sole discretion of the College.

Reasons:

The September 8, 2025, order was made following the receipt of a complaint from an employee of a national healthcare provider (the "Complainant"). The Complainant reported information they had received from another employee who was a patient of Mr. Salahi (the "Patient").

The Panel found that there was a prima facie case supporting the Patient's allegations that, during the provision of massage therapy treatment to the Patient, the Registrant engaged in sexual misconduct by remarking on the Patient's appearance, hugging the Patient, and undraping and performing treatment to particularly sensitive areas of the Patient's body without obtaining her specific consent.

The Panel found that there were certain factors that rendered the alleged conduct involving the treatment of sensitive areas likely to recur. Therefore, the Panel determined that the public must be protected by an interim order during the investigation, pending any disciplinary hearing. The Panel considered what interim measures would be sufficient and proportionate in this case. Having weighed the different options and the circumstances, and having considered the impact on Mr. Salahi, the Panel concluded that the above-described limits and conditions were proportionate and sufficient to protect the public during the investigation or pending any discipline hearing.